



NJ-ACEP

LEADERSHIP DEVELOPMENT PROGRAM

2006



NEW JERSEY CHAPTER

AMERICAN COLLEGE OF
EMERGENCY PHYSICIANS

NJ-ACEP Leadership Development Program

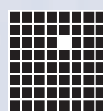
A new program developed by the American College of Emergency Physicians, New Jersey Chapter, that combines elements of mentoring, organizational education, skills training and guided experiences.

We are looking for individuals who have demonstrated a commitment to emergency medicine and who have great potential for growth.

Between six to ten participants will be selected for the 2006 inaugural program year. This is a competitive process and the Leadership Development Program selection committee will carefully review each application that is received by the December 1 deadline.

Enclosed is a program overview, along with a nomination form.

Generously supported by a chapter grant provided by



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EMERGENCY PHYSICIANS

NJ-ACEP LEADERSHIP DEVELOPMENT PROGRAM 2006

OVERVIEW

The purpose of the Leadership Development Program is to provide both orientation and skill development to future leaders of the state chapter.

PROGRAM GOALS

- a) Identify individuals with the potential to become leaders in emergency medicine;
- b) Provide orientation and skills to allow potential leaders to promote emergency medicine locally and nationally;
- c) Facilitate the promotion of program graduates into leadership positions both locally and nationally.

GUIDELINES FOR PARTICIPATION

- a) Nominees must be a current member in good standing of ACEP and NJ-ACEP;
- b) Nominee must have a minimum of three years membership in ACEP or EMRA;
- c) Nominee must agree to participate in all elements of the Leadership Development Program as noted in the program outline (i.e., attend all designated meetings, complete project, etc.);
- d) Cost for participation will be shared by NJ-ACEP, and the individual participant (see "Cost Sharing" information below);
- e) Each participant will be required to complete a project, as selected by participant and approved by chairperson.
- f) Estimated Leadership Development Program class for 2006: six to ten participants

PARTICIPANT SELECTION

- a) The Leadership Development Program Selection Committee will review and select participants based on completed nomination forms postmarked by December 1, 2005 (incomplete forms or forms postmarked after December 1, 2005 will not be eligible for review).
- b) Selected participants will be notified by the Selection Committee immediately following the Committee's decisions;
- c) Nominees who are not selected for the 2006 class may be re-nominated the following year.

PROGRAM OUTLINE (Dates and Speakers Tentative)

The 2006 Leadership Development Program participants will attend the following sessions:

Session One

Tuesday, January 24 • 1 pm (lunch) – 4 pm • East Brunswick Hilton

Welcome	William Felegi, DO, FACEP NJ-ACEP President
Orientation/Introductions	Jennifer Waxler, DO, FACEP Chairwoman, NJ-ACEP Leadership Development Program
	Beverly Lynch, NJ-ACEP Executive Director
Discussion of Leadership Projects and Assignments	

Leadership Principle: Getting Yourself Organized

What does "Leadership" Mean? Jennifer Waxler, DO, FACEP

- Accepting Leadership Responsibility
- Self-Assessment – strengths, weaknesses, opportunities
- Readyng Spouse and Practice for your leadership roles

Leadership Principle: Getting Your Team Together: Internal Team Building

A briefing from several key health care organizations

American College of Emergency Physicians	John Brennan, MD, FACEP Past Board Member, ACEP
New Jersey Chapter/ACEP	William Felegi, DO, FACEP
New Jersey Hospital Association	Elizabeth Ryan, Esq. Chief Operating Officer New Jersey Hospital Association
Medical Society of New Jersey	Lawrence Downs, Esq. Director of Public Health/Staff Counsel Medical Society of New Jersey
5 pm	Participate in NJ-ACEP Board of Directors Meeting
6 pm	Participate in NJ-ACEP Emergency Department Directors Meeting

Session Two

March, 2006 *Date to be determined once Legislative Schedule is released (Monday or Thursday)* • Trenton, NJ

Leadership Principle: Getting Politically Active!

9:30 am	Tour of Statehouse and participation in Legislative Hearings
12 noon	Lunch at Marsilio's and Briefing on Legislative Process Russell Harris, MD, FACEP Past President, NJ-ACEP
	Select physician legislators to be determined
2 pm	New Jersey Department of Health and Senior Services Office of Emergency Medical Services Larry DesRochers, MD, FACEP Treasurer, NJ-ACEP Chairman, MICU Advisory Committee
	Select OEMS Staff to be determined

Session Three

Tuesday, May 9, 2006 • Ramada Conference Center, Hightstown
(In conjunction with NJ-ACEP Scientific Assembly)

Leadership Principle: Get Your Act Together - Professionalism

Participate in the NJ-ACEP Scientific Assembly lectures and exhibits

Staff Leadership Development Program booth

Introduction during Awards Luncheon

Poster presentations of Leadership Development projects (completed to date)

Session Four

May 21-23, 2006 • ACEP Legislative and Leadership Conference • Washington, DC

Leadership Principle: Advocacy in Washington/Getting Your Message Across

Participation in the ACEP programming, including media training.

Participation in the New Jersey Chapter dinner, traditionally hosting the ACEP president-elect.

Leadership role in meeting with New Jersey Congressional and Senate delegation, including setting up meetings, leading discussion and follow-up.

Provide written reports for NJ-ACEP Quick Scan newsletter on experiences.

LEADERSHIP DEVELOPMENT PROGRAM NOMINATION FORM

Instructions

This nomination will be reviewed by the NJ-ACEP Selection Committee. Please print legibly or type the information requested. Attach additional sheet(s) of paper if necessary to supplement your answers. Please do not write "see attached C.V."

Nominee Profile

Name of Nominee: _____

Mailing Address: _____

Phone: _____ Fax: _____

Email: _____

Hospital/Management Affiliation: _____

Description of Practice

Number of years as a member of ACEP, EMRA and/or NJ-ACEP _____

Please list the state or national activities in which you have participated (leadership positions, committee or task force involvement, etc.):

Please list any leadership positions in organized medicine held by the nominee:

Please list your membership in other medical associations:

Session Five

Wednesday in Summer, 2006 *Exact date to be determined by SBME schedule* • Trenton, NJ

Leadership Principle: The Regulatory Watchdog

9:30 am Participate in a State Board of Medical Examiners regular meeting followed by briefing by SBME Member
Invited: Gregory Rokosz, DO, FACEP

Discussion among participants of Leadership Development projects and program to date.

Afternoon Tentative meeting with Medicaid, Empire Medicare or Department of Banking and Insurance

Session Six

October 13-17, 2006 • ACEP Scientific Assembly • New Orleans, LA

Leadership Principle: Get the Job Done – Effective Alliances

Participate as an alternate councillor at the ACEP Council Meeting.

Participate in discussions with chapter leaders on Council resolutions.

Participate in ACEP national committee meetings.

Attend NJ-ACEP Reception; recognition at the Reception.

Prepare materials on Leadership Development Program for Chapter Grant Booth in exhibit hall.

Session Seven

Late Fall – *Date to be Determined* • Coincide with NJ-ACEP Board of Directors Meeting • Trenton, NJ

Closing/Evaluation of the Program

Participate in an informal and candid discussion of the program, including methods to improve the program.

Presentation (if appropriate) of Leadership Projects.

Formal recognition of Program participants.

COST SHARING

Attendee is responsible for....

Travel to/from all meetings, including Washington, DC and New Orleans, LA (location tentative); hotel and fee associated with attendance at the ACEP Legislative and Leadership Conference (May, 2006) and Scientific Assembly (October, 2006).

NJ-ACEP is responsible for....

Registration fees for NJ-ACEP Scientific Assembly; speakers and program materials; social events (i.e., reception and selected dinners).



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202 W. State Street • Trenton, NJ 08608

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